February 28, 2007 --7:00 p.m. -- at Hamilton Heights

## AGENDA

## Approval of Minutes for January 3 and 17, 2007

### Treasurer's Report

**Special Presentation** – Mr. William Grant, Chief Executive Officer for the Hildebrandt Learning Center will present a before and after school age program.

Special Presentation – Mr. Angelo Spadaccini, Consultant, and Mr. Chuck Fasnacht, President of Energy Education, Inc., will present an Energy Education proposal.

Motion: Request Board Approval of Energy Education proposal.

**Special Presentation** – Mr. Paul Taylor of Crabtree, Rohrbaugh Architects, on the renovation and additions for the high school.

Motion: Request Board Approval of PlanCon A&B for renovation and additions to the Chambersburg Area Senior High School.

#### Reports and Requested Action from Related Boards and Councils

- 1. President's Report Dr. Thomas Orndorf
- 2. Buildings and Grounds Dr. Thomas Orndorf, Mr. Fred Rice
- 3. Curriculum and Policy Mr. Stanley Helman
- 4. Finance Committee Mrs. Lori Leedy
- 5. Foundation Board Mrs. Lisbeth Luka
- 6. Franklin County Career and Technology Center Mr. Fred Rice
- 7. Franklin Learning Center Dr. Thomas Orndorf
- 8. Lincoln Intermediate Unit Mr. Norman Blowers

  Motion: Request Board Approval of the 2007-2008 L.I.U. General Operating Budget.
  - 9. Personnel Mrs. Renee Sharpe
  - 10. Recreation Board Mrs. Renee Sharpe
  - 11. Transportation Mr. Fred Rice
  - 12. Wage Tax Board Dr. Thomas Orndorf

## Chambersburg Area School District Board of School Directors Meeting February 28, 2007 --7:00 p.m. -- at Hamilton Heights

### Superintendent's Report

Privilege of the Floor Members of the audience are invited to comment.

## **CONSENT AGENDA (ITEMS 1 - 14)**

#### PERSONNEL ACTIONS – Dr. Padasak 261-3300

- 1. Resignations.
- a. DAWNA BRINDLE, Personal Aide at Faust, effective February 16, 2007, for personal reasons.
- b. CONNIE EVANS, Secretary to the Psychologists and Speech Therapists for the District, effective May 15, 2007, for the purpose of retirement.
- c. JOSEPH HALKO, Co-Equipment Manager at Faust, effective the end of the 2006-2007 school year, no reason given.
- d. TINA HOLESA, Personal Aide at Stevens, effective February 16, 2007, no reason given.
- e. KENNETH SHULL, Gifted Support Teacher at the Senior High, effective January 27, 2007, for other employment.
- f. JANET ZEGER, Social Studies Teacher at the Senior High, effective February 16, 2007, for the purpose of retirement.

#### 2. Leaves.

- a. MELISSA ENGEL-UNRUH, English Teacher at the Senior High, has requested a Compensated Professional Leave of Absence, effective the entire 2007-2008 school year, for the purpose of Professional Development.
- b. LYDIA HOLCOMB, Grade 4 Teacher at Hamilton Heights, has requested Leave without Pay from April 13, 2007 through the end of the school year (June 6, 2007), utilizing Family/Medical Leave for child rearing purposes.
- c. MICHELE HOLLAR, Personal Aide at FCCTC, has requested Leave without Pay to begin March 15, 2007 and run for six weeks, for health reasons.

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- d. EMMA PITTMAN, Head Cook at Guilford Hills, has requested Leave without Pay from February 5, 2007 through May 1, 2007, utilizing Family/Medical Leave to care for a family member.
- e. TRISHA THOMAS, Grade 4 Teacher and Head Teacher at Sharpe, has requested Leave without Pay from May 11, 2007 through June 6, 2007, utilizing Family/Medical Leave for child rearing purposes. Return Date: June 7, 2007

### 3. Transfers.

- a. LORI PRYOR, part-time Food Service Assistant at the Senior High to full-time Food Service Assistant at the Senior High, effective January 25, 2007, the beginning of a 90 day probationary period.
- b. SUSAN SHUFF, Learning Support Teacher at the Senior High to Social Studies Teacher at the Senior High, effective February 20, 2007.

#### 4. Appointments.

- a. TERESITA CHENOWETH, part-time Food Service Assistant at Buchanan, effective October 31, 2006, having successfully completed a 90-day probationary period.
- b. MARGRITHA CUTCHALL, Instructional/Library Aide at Coldbrook, effective February 12, 2007, the beginning of a 20-day probationary period.
- c. LISA FAHNESTOCK, Personal Aide at the Middle School, effective November 9, 2006, having successfully completed a 90-day probationary period.
- d. REXANNA GILLESPIE, part-time Food Service Assistant at the Senior High, effective January 31, 2007, the beginning of a 90-day probationary period.
- e. MELINDA HOLLAR, Computer Lab Aide at the Senior High, effective October 16, 2006, having successfully completed a 90-day probationary period.
- f. CHASITY JOHNSON, Sports Medicine Coordinator at the Senior High, effective November 9, 2006, having successfully completed a 90-day probationary period.
- g. NICOLE JONES, English Teacher at the Senior High, effective February 15, 2007.
- h. LELONI KILLINGER, part-time Food Service Assistant at the Senior High, effective January 26, 2007, the beginning of a 90-day probationary period.

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- i. KIMBERLY KRAMER, Personal Aide at Stevens, effective February 5, 2007, the beginning of a 90-day probationary period.
- j. TAMMY PETERS, part-time Food Service Assistant at the Senior High, effective January 22, 2007, the beginning of a 90-day probationary period.
- k. LISA STONER, part-time Food Service Assistant at Faust, effective January 17, 2007, the beginning of a 90-day probationary period.
- 1. JUDITH VULGAMOTT, Head Custodian at the Middle School, effective January 22, 2007, the beginning of a 20-day probationary period.
- m. ASHLEY WENGER, Personal Aide at South Hamilton, effective March 1, 2007, the beginning of a 90-day probationary period.
- n. NICOLE WILLIAMS, 4-hour Lunch Aide at Guilford Hills, effective November 9, 2006, having successfully completed a 90-day probationary period.
- 5. Appointment—Long Term Substitutes
- a. DOROTHY CROSSMAN, Secondary Learning Support Teacher at the Senior High, effective February 20, 2007 through the end of the 2006-2007 school year only. MS. CROSSMAN replaces MS. SUSAN SHUFF who is filling MRS. JANET ZEGER'S position.
- b. LACEY FEGAN, Grade 1 Teacher at Fayetteville, effective January 22, 2007 through April 20, 2007. MS. FEGAN replaces MS. JENN SHUMAN who is on leave.
- c. AMY HENRY, School Counselor at the Middle School, effective January 31, 2007 through June 5, 2007. MS. HENRY replaces MS. LISA MICHAJLUK who is on leave.
- d. HOLLY NORRIS, Elementary Art Teacher, Region 1, effective November 13, 2006 through February 28, 2007. MS. NORRIS replaces MS. JESSICA TRUAX who is on leave.
- e. JENNA SWAILES, Grade 7 English Teacher at the Middle School, effective January 30, 2007 and through the end of the 2006-2007 school year only. MS. SWAILES replaces MS. CYNTHIA WHALEN, who is on Sabbatical Leave for Restoration of Health.

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- 6. Appointment—Coach It is recommended that the following person be appointed to the position as listed:
- a. JAY LEFEVER, Head Tennis Coach for the Senior High, effective January 25, 2007.
- 7. Appointment—Volunteer Coaches It is recommended that the persons listed on the attached be approved as Volunteer Coaches for the 2006-2007 Spring Sports Season.
- 8. Request Board Approval of Substitutes as Listed on the Attached.

The foregoing appointments are made under and subject to the terms set forth in the individual employment summaries provided to the Board of School Directors, which employment summaries are incorporated in the agenda item as full as though set out at large.

#### BUSINESS SERVICES—Mr. Vensel—261-3313

- 9. Request Board Approval of Fourth Quarter Financial Reports for Secondary Schools.
- 10. Request Board Approval of Per Capita Exonerations as Listed on the Attached.
- 11. Request Board Approval of the Resolution for the Highway Occupancy Permit for Gordy, as Attached.
- 12. Notification to the Board of Pennsylvania Department of Education Approval of PlanCon Part H for Hamilton Heights Elementary School.
- 13. Notification to the Board of Pennsylvania Department of Education Approval for PlanCon Part H for Fayetteville Elementary School.
- 14. Request Board Approval to prepare specifications, advertise, submit PDE forms, and solicit bids for proposed Capital Improvement Projects for 2007-2008, as Attached.

### **NEW BUSINESS**

#### BUSINESS SERVICES—Mr. Vensel—261-3313

- 15. Recommend Board Approval of Architectural Contract with Robert Scheeren for renovations to the Middle School, Faust Junior High and Buchanan Elementary.
- 16. Request Board Approval of Lease for district property in Greenvillage, the "Friese property" as Attached.

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- 17. Request Board Approval of Realty Transfer Tax Resolution effective March 1, 2007.
- 18. Request Board Approval of Pennsylvania Department of Education Approval of PlanCon Part F for the new Gordy Elementary School.
- 19. Request Board Approval to extend the option to sell 1.69 acres at Guilford Hills, as Attached.
- 20. Recommend Board Approval of conveyance of land to Guilford Township for a road right-of-way at the Guilford Hills Elementary School.
- 21. Request Board to Authorize the appropriate District officials to take such action as them deem appropriate to place the attached resolution adopting the provisions of the Local Economic Revitalization Tax Assistance Act on a future Board agenda for consideration and action.
- 22. Request Board Approval for use of facilities as listed:
- a. Request from Chambersburg YMCA for use of Stadium track facilities at CASHS on April 15, 2007 for Health Kid's Day.
- b. Request from Chambersburg Project for use of the Middle School from July 8-13, 2007 for their annual project work camp.
- c. Request Board Approval for use of Scotland Elementary for the LIU summer program.
- d. Request from Hamilton Jaguars for use of Trojan Stadium for the annual K.Y.F.L. Cheerfest in October 2007.
- e. Request from the Chambersburg Youth Soccer Association to use District fields for the 2007 Pepsi Challenge Soccer Tournament.

#### CURRICULUM & POLICY—Dr. Michael—261-3426

- 23. Request Board Approval to adopt the Following Policy on the second reading:

  Policy 830 Breach of Computerized Personal Information
- 24. Recommend Board Approval to name the Management Information Group as the software vendor for the new student information system, as Attached.

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#### OTHER—Dr. Padasak—261-3300

- 25. Discussion on the co-op agreement with the YMCA and use of their pool facilities.
- 26. Discussion on District athletic facilities.
- 27. Recommend to the Board to rent the Duffield school building to Manito for a period of one to five years to house Chambersburg alternative education students.
- 28. Request Board Approval to develop a contractual relationship with The PFM Group to review the investment and cash management practices of the Chambersburg Area School District, as Attached.
- 29. Request Board Approval of the District's 2006-2012 Strategic Plan, as Attached.
- 30. Request Board Approval of 9<sup>th</sup> Grade Career Exploratory Program for FCCTC students.
- 31. Request Board Approval to move MS. KIM CUMMINGS, Student Registrar for the District, from Level D-Step 2 to Level D-Step 6, as Attached.
- 32. Request Board Approval of interim proposal for managing the Buildings and Grounds Department, as Attached.
- 33. It is recommended that the starting salary for Head Custodians be \$37,500 and for Assistant Head Custodians \$30,000, as Attached.
- 34. It is recommended that a \$1,000.00 incentive be paid to professionals who submit their resignation by March 16, 2007, as Attached.
- 35. It is recommended that a \$5,000.00 signing bonus be paid to new employees who are minorities or who are certified in curricular areas where a teacher shortage exists, as Attached.
- 36. Request Board Approval of the Unique Field Trips as Listed on the Attached.
- 37. Request Board Action on Recommendation of the Judiciary Committee regarding three (3) students for reinstatement and four (4) students for expulsion.